



INDAR, after analysing its context, has placed the safety of its workers as its primary objective because it is sure that they are its most valuable resource. Therefore, it gives their protection top priority and is convinced that this contributes to its business success in the design, manufacture, technical support and repair of generators, electric motors and submersible pumps.

Therefore, **safety is a CONDITION of work** that must always take precedence.

INDAR understands that the development of its activity must also be carried out in such a way that respects and ensures the protection of the environment, including the prevention of pollution, and considers it a key, essential and very valuable resource that provides added value to the organisation.

Furthermore, **INDAR** wants to encourage good energy performance through the continuous improvement of its Energy Management System, supported by the purchase of energy-efficient equipment and making the necessary changes in the processes, installations and product design.

Thus, **INDAR** works day by day to encourage a strong culture that is committed to the elimination of hazards and risk reduction for Health and Safety at Work, and to the continuous care and respect for the environment and energy efficiency through a proactive approach that strengthens the awareness, commitment and continuous improvement of the organisation. All this is achieved through the activities carried out in its offices, the production area, when providing services, as well as during our technical support work in other locations, where the sustainable use of resources is also considered an essential part of its activity.

The organisation, therefore, expresses its commitment to comply rigorously with legal and other requirements at all times, as well as with other commitments undertaken voluntarily, through the application of the appropriate methods. In all the company's decisions, it is aware of the need to comply with the legal and occupational framework.

Thanks to the effort and collaboration of all the workers, managers and the support of **INDAR**, we have made this Policy into a reality that, without any shadow of a doubt, makes us proud and that, at the same time, serves as a reference framework to establish objectives. This policy will be available for all relevant interested parties and will apply to all stakeholders.

In Beasain, 1st September 2021



Indar
Ingeteam Group
Ingeteam Indar Machines, S.A.

PEIO PAGOLA TOLOSA

Managing Director of Ingeteam Indar Machines S.A.