

## INTEGRATED MANAGEMENT POLICY

### VISION

Become a reference in our sector in all the specialized services we offer.

### MISSION

Provision to our clients of suitable and customized services related to energy generation and exchange, applying engineering and investigation.

Aligned with our **VISION INGETEA** UK LIMITED asserts its commitment to:

### COMPLIANCE

WITH EVERY REGULATIONS, LEGISLATION OR NORMATIVE REQUIREMENTS APPLICABLE TO OUR ACTIVITIES, PRODUCTS AND SERVICES, BESIDES OTHER REQUIREMENTS OUR ORGANIZATION COULD SUBSCRIBE, IN ORDER TO COMPLY WITH OUR CLIENTS, SPECIFICATIONS AND EXPECTATIVES.

### CONTINUOUS IMPROVEMENT

PURSUE SAFE WORK CONDITIONS FOR ALL OUR EMPLOYEES AND PARTNERS, PROVIDING HEALTHY AND SAFE WORK ENVIRONMENT FOR THE PREVENTION OF INJURIES AND DETERIORATION OF HEALTH, AND WITH THE ELIMINATION OF HAZARDS AND REDUCTION OF THE RISKS FOR THE SAFETY AND HEALTH OF ALL OUR WORKERS.

DEFINING IMPROVEMENT GOALS EVERY YEAR, DERIVING FROM THE MANAGEMENT PLANS, TRACKED AND APPROVED BY THE MANAGING DIRECTOR, PROMOTING CONTINUAL IMPROVEMENT.

PROVIDING THE NEEDED RESOURCES TO DEVELOP OUR MANAGING SYSTEMS AND THE IMPROVEMENT OF THEIR EFFECTIVENESS.

CHASING FOR THE ENVIRONMENT PROTECTION, INTEGRATING ENVIRONMENTAL PROTECTION IN ALL ORGANIZATION'S ACTIVITIES AND PROCESSES, REDUCING POLLUTION, ENSURING A SUSTAINABLE USE OF NATURAL RESOURCES AND PROTECTING LIVING BEINGS IN EVERY PLACE WE WORK.

ENCOURAGING THE PARTICIPATION OF OUR EMPLOYEES THROUGH COMMUNICATION AND CONSULTATION.

MAINTAINING AND DISSEMINATING THIS POLICY, ESPECIALLY TO THE COMPANY EMPLOYEES, BUT ALSO TO OTHER STAKEHOLDERS, AND RAISING AWARENESS OF ITS COMPLIANCE.

PROVIDE CLEAR INSTRUCTIONS AND INFORMATION, AND ADEQUATE TRAINING/REFRESHER TRAINING, TO ENSURE EMPLOYEES ARE COMPETENT TO DO THEIR WORK. WHERE NECESSARY EXTEND THIS TO OUR CONTRACTORS AND THOSE DIRECTLY AFFECTED BY OUR ACTIVITIES.

### SATISFACTION

KNOWING THE CURRENT AND FUTURE NEEDS OF OUR CUSTOMERS AND OTHER INTERESTED PARTIES TO SATISFY THEM, AS A PRIORITY PURPOSE OF INGETEA UK



EMILIO ALACUART  
SERVICE MANAGER

*There is a driving force more powerful than steam,  
electricity and atomic energy: the will*

*Albert Einstein*