

SCOPE

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| <ul style="list-style-type: none"> ▪ Evaluation and Classification of Significant Environmental Aspects ▪ Environmental Management System ▪ Generation and Management of Waste ▪ Generation and Management of Emissions and Dumpings ▪ Management and Efficiency of Global Consumptions ▪ Energy Efficiency | <ul style="list-style-type: none"> ▪ Awareness, Participation and Training ▪ “Eco-product” design and Analysis of the Product’s Life Cycle ▪ Environmental Protection and Emergencies Plans ▪ Continuous Improvement Management ▪ Environmental Assessment and Certification |
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STAKEHOLDERS:

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| <ul style="list-style-type: none"> ▪ Employees and their Social Environment ▪ Local Community and Surrounding Environment ▪ Public Administrations ▪ Local Business-Industrial Environment ▪ Associations of Environmental Interest | <ul style="list-style-type: none"> ▪ Clients and Suppliers ▪ Shareholders ▪ Society as a whole |
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GLOBAL GUIDELINES (Mission / Vision / Values)

- Mission:** “To **promote the global transition** to clean energy through the development and application of high technology in rotating electric machines, power electronics and automation and control systems.”
- Vision:** “Next generation, **in a world that will get most of its energy needs from renewable sources, stand as a market leader in generation and power conversion, applying the necessary R&D** to the development of competitive and personalized products, services and systems. Our people are the foundation of our success. The continuous improvement of our management strategies and close cooperation with our clients will make Ingeteam a **sustainable corporation**, with profitable businesses, in which all stakeholders will benefit.”
- Values:** “**Social commitment** understood as a commitment towards wellness, economic and technological development, the **environment**, contributing actively to the **sustainable development of the surroundings where we carry out business activities.**”

ASPIRATIONS (“General Objectives”)

“Carry out activities and business in an environmental friendly manner and strive to be an excellent example of sustainability; become renowned as a referent company, in the Sector and Society, committed to complying with international environmental management standards and sustainable development objectives”

POLICY

- ★ Ensure the compliance with all laws in force as well as any commitment made by the Group in what concerns Environmental Management and Sustainability.
- ★ Respect nature and the biodiversity, through evaluations and concrete measures implemented in all the Ingeteam Group work centres.
- ★ Ensure that all our industrial and business activities are carried out in an environment-friendly manner, by minimizing the environmental effects produced as a result of said activities.
- ★ Analyse and minimize the environmental impact on the life cycle of the products we design and manufacture.
- ★ Empower the development of the management processes, procedures and tools required to achieve more efficiency, prevention and control of the environmental activity so as to have the minimum impact on the environment.
- ★ Integrate the Environmental Management System into Ingeteam Group’s global management; empower and recognize the active participation in initiatives leading to the awareness and commitment of the Organisation and the Employees with said integration.
- ★ Set annual goals for improving environmental KPIs in our operating centres and that way minimize our environmental footprint.
- ★ Foment a responsible waste consumption, generation and management by giving preference for the digital format, promoting reutilization and recycling.
- ★ Incorporate the progressive use of growing quotas of “green” energy and recharging points for EV at our factors and offices; incentivise the use of sustainable means of transport (bicycle, public transport, electrical vehicles, etc.).
- ★ Inform and make available to all our stakeholders the Ingeteam Group’s Policy, Goals, practices and results in environment related issues.