

## MANAGEMENT POLICY

### OUR VISION

To be industry leaders in the specialized services that we provide.

### OUR MISSION

To provide O&M specialized services in renewable generation plants, accompanying our customers throughout these plants' complete useful life, from equipment manufacturing and assembling up to the owners operation, providing value-added solutions.

In accordance with **OUR VISION**, INGETEA POWER TECHNOLOGY- SERVICE assumes the following commitments:

### COMPLIANCE

WITH THE REGULATION AND LEGISLATION APPLICABLE TO OUR ACTIVITIES, PRODUCTS AND SERVICES, INCLUDING THE REQUIREMENTS THAT THE ORGANIZATION SUBSCRIBES, AS OUR CORPORATE GROUP HEALTH AND SAFETY POLICIES DEVELOPPED TO ALSO COMPLY WITH OUR CUSTOMERS SPECIFICATIONS AND EXPECTATIONS, AS WELL AS WITH THOSE CONCERNING R&D MANAGEMENT PROCESSES COLLECTED AND DEVELOPPED ACCORDING TO UNE 166002 STANDARD; AND WITH THE BASIC SAFETY TRAINING (BST, BSTR, BSTR\_P) AND BASIC TECHNICAL TRAINING (BTT) SET BY THE GLOBAL WIND ORGANIZATION (GWO).

### CONTINUOUS IMPROVEMENT

PURSING SAFE WORK CONDITIONS WORK FOR ALL OUR EMPLOYEES AND PARTNERS, PROVIDING HEALTHY AND SAFE WORK ENVIRONMENT FOR THE PREVENTION OF INJURIES AND DETERIORATION OF HEALTH, AND WITH THE ELIMINATION OF HAZARDS AND REDUCTION OF THE RISKS FOR THE SAFETY AND HEALTH OF ALL OUR WORKERS.

CHASING FOR THE ENVIRONMENT PROTECTION.

PROVIDING RESOURCES, ESPECIALLY PERSONAL PROTECTIVE EQUIPMENT AND TRAINING, TO REDUCE ANY RISKY SITUATION AND CARRY OUT OUR WORK WITH HIGH SAFETY AND QUALITY STANDARDS.

GROWING IN A SUSTAINED AND SUSTAINABLE WAY, DIVERSIFYING MARKETS, ATTRACTING NEW CUSTOMERS AND LOOKING FOR NEW SYNERGIES TO OUR CAPABILITIES.

DESIGNING AND OFFERING ENVIROMENTALLY FRIENDLY PRODUCTS AND SERVICES, REDUCING WASTE AND AVOIDING HAZARDOUS PRODUCTS.

INTEGRATING ENVIROMENTAL PROTECTION IN ALL ORGANIZATION'S ACTIVITIES AND PROCESSES, REDUCING POLLUTION, ENSURING A SUSTAINABLE USE OF NATURAL RESOURCES AND PROTECTING LIVING BEINGS IN EVERY PLACE WE WORK.

DEFINING IMPROVEMENT GOALS EVERY YEAR, DERIVING FROM THE MANAGEMENT PLANS, TRACKED AND APPROVED BY THE MANAGING DIRECTOR.

CONSIDERING R&D&I AS THE KEY ACTIVITY TO GENERATE NEW PRODUCTS AND SERVICES IN ORDER TO PROVIDE SOLUTIONS THAT ARE SATISFACTORY FOR OUR CLIENTS, COMPETITIVE IN OUR TARGET MARKETS AND PROFITABLE FOR OUR BUSINESS.

ENCOURAGING PARTICIPATION AND PROACTIVITY OF ALL EMPLOYEES THROUGH COMMUNICATION AND CONSULTATION.

PROTECTING THE INFORMATION AND INTELLECTUAL PROPERTY OF THE ORGANIZATION, AS WELL AS THE GLOBAL MARKET WATCHING AND TECHNOLOGY CONTEXT PROSPECTIVE.

TRANSFERRING THE GENERATED KNOWLEDGE WITHIN THE COMPANY SO EVERY MEMBER OF THE ORGANIZATION KNOWS THE BEST PRACTICES APPLICABLE TO HIS DOMAIN, PURSUING EFFECTIVENESS AND EFFICIENCY IN ALL OUR PROCESSES.

MAINTAINING AND DISSEMINATING THIS POLICY, ESPECIALLY TO THE COMPANY EMPLOYEES, BUT ALSO TO OTHER STAKEHOLDERS, AND RAISING AWARENESS OF ITS COMPLIANCE.

IMPLEMENTING AND MAINTAINING THE GWO BASIC SAFETY TRAINING STANDARD: FIRST AID, WORK AR HEIGHT, MANUAL HANDLING AND FIRE FIGHTING PROVIDING TRAINING IN A DIRECT WAY AND WITH ON LINE LEARNING, AS WELL AS THE GWO BASIC TECHNICAL TRAINING STANDARD ( ELECTRICAL, MECHANICAL AND HYDRAULIC MODULES).

### SATISFACTION

BEING AWARE OF OUR CUSTOMERS AND STAKEHOLDERS TODAY NEEDS AND ANTICIPATING THE FUTURE ONES, UNDER THE PREMISE THAT THEIR SATISFACTION IS **INGETEA POWER TECHNOLOGY – SERVICE's** MAIN PRIORITY.

SIGNED BY JORGE MAGÁN



MANAGING DIRECTOR

*There is a driving force more powerful than steam,  
electricity and nuclear power: the will*

*Albert Einstein*

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