

WHO WE ARE?

Ingeteam is an international technological Group specialized in electric power conversion. Its state of the art developments in **power and control electronics** (inverters, frequency converters, controllers and protections), **rotative electric machines** (Indar motors, generators and submersible motor&pumps sets), **systems** (electromechanical engineering and automation projects), and **services** (operation & maintenance services), enables it to provide the best solutions in different sectors, namely: wind, solar PV, hydro and fossil fuel power generation; metal and mineral processing; mining; marine; rail traction; waters; e-vehicle charging and power grid automation, always achieving sustainable and efficient energy generation, transmission, distribution and consumption.

The company operates throughout the world, and is permanently based in 22 countries, with a headcount of 4,000. R&D is the backbone of its business activity, in which 5% of its turnover is annually invested.

INTERNATIONAL EXPANSION

Ingeteam has engineering centres worldwide, with subsidiaries in **Mexico, Italy, Germany, France, the Czech Republic, the United States, Brazil, Poland, Chile, South Africa, India, Panama, Romania, Philippines, Uruguay, Australia, UK, Uruguay, Morocco, Honduras, Peru and Bulgaria.**



STRUCTURE

The organization is structured as follows:

- Energy&Grids División
- Drives&Automation Division
- Service Division
- Electric Machines&Pump Division

TECHNOLOGY AND INNOVATION

R&D is pivotal to the company's success and, for this reason, 11% of the Ingeteam Group's employees are dedicated to research and development. In fact, the financial investment made over the last few years has been linked to an increase in the number of people dedicated to this area. So that, each year, around 5% of turnover is allocated to research and development. Each year, we develop many different R&D projects, which then become real applications and products to be used by our customers.

For this purpose, we have a pioneering laboratory based at our facilities in Zamudio and in Beasain. At these laboratories, we validate the latest technologies in power electronics and rotating electric machines for the energy generation, transmission and distribution, rail transport, marine propulsion and industrial sectors. These facilities allow us to work at power and voltage levels that are similar to those existing in real-life applications, making it possible to optimize the results achieved.

QUALITY, ENVIRONMENT AND CSR

Another key aspect, which has guided **Ingeteam** throughout its history, is a strong commitment to sustainable development and continuous improvement. The group works toward being an active element in the economic, social and cultural development of the regions where it is involved, without compromising the ability of future generations to meet their own needs.

Promoting the use of renewable energy, the efficient use of natural resources and the recycling of waste are integral parts of the group's environmental policy. The quality control procedures implemented by the group are based on the EFQM (European Foundation for Quality Management) model.

In terms of corporate social responsibility, the group is constantly in search of innovative solutions aimed at achieving not only the highest rate of client satisfaction, but also the satisfaction of all people who interact with the group.